

Dear Valued Supplier,

Teva Pharmaceutical Industries Ltd. (NYSE and TASE: TEVA) is a global pharmaceutical leader harnessing our generics expertise and stepping up innovation to continue the momentum behind the discovery, delivery and expanded development of modern medicine. For over 120 years, Teva's commitment to bettering health has never wavered.

We leverage our footprint, scale, resources, products and skills to help address global challenges and support our communities, while ensuring our business success so that we can continue providing medicines to the millions of patients around the world who count on us. Healthy Future, Teva's sustainability strategy, guides us in creating a healthy future: healthy people, a healthy planet, and a healthy business. It is our purpose in practice: we are all in for better health.



As a company that strives to deliver quality medicines to patients around the world with integrity and ethical business practices, Teva expects that our suppliers of goods and/or services, regardless of their size and industry sector, uphold the same spirit and vision of sustainability with us by committing to the following elements of our Sustainability program:

- Acknowledging our <u>Supplier Code of Conduct</u>, policies and positions
- Respecting human rights, commit to minimizing negative environmental impacts and set internal due diligence on these matters, including in their own supply chain
- Aligning with Teva's environmental target to reduce our value chain Scope 3 GHG emissions by 25% by 2030 (vs. 2020) and achieving NetZero across our operations and value chain by 2045
- Establishing a GHG baseline and reduction targets in line with <u>Science Based Target initiative</u> (SBTi) standards and guidance and having the targets approved by the SBTi by the end of 2025
- Disclose GHG emissions through the <u>Carbon Disclosure Project</u> upon request by Teva
- · Actively attending Teva's Sustainability Webinars for Suppliers
- Complete <u>EcoVadis</u> and Antimicrobial Resistance surveys and assessments upon request by Teva
- Facilitating the execution of audits against the principles, checklists and standards of the <u>Pharmaceutical Supply Chain Initiative</u> (PSCI) and <u>AMR Industry Alliance</u>
- Signing up to the Energize Program, which provides free training on renewable electricity adoption

We firmly believe your commitment to all elements of our Sustainability program will become the foundation for building more transparent and robust business relationships, and it should be noted we have embedded sustainability criteria into our sourcing activities including supplier selection, contracting processes and performance management.

As we work to realizing our Healthy Future strategy, we will stay true to our unwavering commitment to perform responsible and sustainable business in partnership with suppliers who integrate sustainability and abide by our long-term sustainability ambitions.

Best Regards,

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